

CITY: COUNTY OWEN STATE INDIANA

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the : ______ Indiana Department of Natural Resources

Name of Awarding Agency

project known as the:

Upgrade Wastewater Treatment Plant & Lift Stations at McCormick's

Creek State Park, Project No. E035004B

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

(x) Commercial Building() Heavy/Highway

B. WAGE RATES

			<u>OTHER</u>		
		HOURLY	HOURLY	TOTAL	
		<u>RATE</u>	COMPENSATION	PACKAGE	
Asbestos Workers:					
Journeyman	Skilled	\$27.83	\$11.54	\$39.37	
4th Year Apprentice	Semi-Skilled	\$20.25	\$7.48	\$27.73	
3rd Year Apprentice	Semi-Skilled	\$17.72	\$7.36	\$25.08	
2nd Year Apprentice	Semi-Skilled	\$15.19	\$7.34	\$22.53	
1st Year Apprentice	Unskilled	\$12.66	\$7.09	\$19.75	
Asbestos Abatement	Skilled	\$27.83	\$11.54	\$39.37	
Boilermakers:					
Journeyman	Skilled	\$30.00	\$16.31	\$46.31	
Apprentices:					
8th Period	Semi-Skilled	\$28.50	\$16.31	\$44.81	
7th Period	Semi-Skilled	\$27.00	\$16.31	\$43.31	
6th Period	Semi-Skilled	\$25.50	\$16.31	\$41.81	
5th Period	Semi-Skilled	\$24.00	\$16.31	\$40.31	
4th Period	Semi-skilled	\$23,25	\$16.31	\$39.56	
3rd Period	Semi-skilled	\$22.50	\$16.31	\$38.81	
2nd Period	Semi-skilled	\$21.75	\$16.31	\$38.06	
1st Period	Unskilled	\$21.00	\$16.31	\$37.31	
Bricklayers:			•		
Journeyman	Skilled	\$25.11	\$7.73	\$32.84	
3rd Year Apprentice	Semi-Skilled	\$22.60	\$7.73	\$30.33	
2nd Year Apprentice	Semi-Skilled	\$18.83	\$7.73	\$26.56	
1st Year Apprentice	Semi-Skilled	\$15.07	\$7.73	\$22.80	
Probationary	Unskilled	\$12.56	\$7.73	\$20.29	
Carpenters:					
Journeyman	Skilled	\$24.26	\$8.82	\$33.08	
4th Year Apprentice	Semi-Skilled	\$23.05	\$8.67	\$31.72	
3rd Year Apprentice	Semi-Skilled	\$20.62	\$8.37	\$28.99	
2nd Year Apprentice	Semi-Skilled	\$18.20	\$8.06	\$26.26	
1st Year Apprentice	Unskilled	\$15.77	\$7.76	\$23.53	
Carpet Layers:					
Journeyman	Skilled	\$24.26	\$8.82	\$33.08	
4th Year Apprentice	Semi-Skilled	\$23.05	\$8.67	\$31.72	
3rd Year Apprentice	Semi-Skilled	\$20.62	\$8.37	\$28.99	
2nd Year Apprentice	Semi-Skilled	\$18.20	\$8.06	\$26.26	
1st Year Apprentice	Unskilled	\$15.77	\$7.76	\$23.53	

Cement Masons:		•		
Journeyman	Skilled	\$21.25	\$7.97	\$29.22
4th Year Apprentice	Semi-Skilled	\$19.13	\$7.97	\$27.10
3rd Year Apprentice	Semi-Skilled	\$18.06	\$7.97	\$18.85
		HOURIN	<u>OTHER</u>	TOTAL
		HOURLY RATE	HOURLY COMPENSATION	TOTAL PACKAGE
2nd Year Apprentice	Semi-Skilled	\$15.93	\$7.97	\$23.90
1st Year Apprentice	Unskilled	\$13.81	\$7.97	\$21.78
Chemical Worker	Skilled	\$19.97	\$3.40	\$23.37
Chemical Worker	Semi-Skilled	\$17.97	\$3.40	\$21.37
Chemical Worker	Unskilled	\$9.98	\$3.40	\$13.38
Drywall Finishers:	Skilled	\$24.05	\$9.15	\$33.20
	Semi-Skilled	\$21.75	\$9.15	\$30.90
	Unskilled	\$12.53	\$9.15	\$20.68
Drywall Installers:	01:11. 1	#04.00	00.00	400.00
Journeyman	Skilled	\$24.26	\$8.82	\$33.08
4th Year Apprentice	Semi-Skilled	\$23.05	\$8.67	\$31.72
3rd Year Apprentice 2nd Year Apprentice	Semi-Skilled Semi-Skilled	\$20.62 \$18.20	\$8.37 \$8.06	\$28.99 \$26.26
1st Year Apprentice	Unskilled	\$16.20 \$15.77	\$7.76	\$20.20
Dynamite Men	Skilled	\$19.77 \$19.72	\$7.76	\$25.55 \$26.90
Dynamic Men	Semi-Skilled	N/A	N/A	Ψ20.90 N/A
	Unskilled	N/A	N/A	N/A
Electricians:				
Journeyman	Skilled	\$27.94	\$10.56	\$38.50
5th Year Apprentice	Semi-Skilled	\$23.75	\$9.81	\$33.56
4th Year Apprentice	Semi-Skilled	\$19.56	\$9.05	\$28.61
3rd Year Apprentice	Semi-Skilled	\$16.76	\$8.55	\$25.31
2nd Year Apprentice	Semi-Skilled	\$15.37	\$8.30	\$23.67
1st Year Apprentice	Unskilled	\$13.97	\$8.04	\$22.01
Elevator Constructors	Skilled	\$29.15	\$12.87	\$37.31
Elevator Constructors Helpers	Semi-Skilled	\$20.40	\$11.43	\$31.83
Elevator Constructors Helpers	Unskilled	\$14.57	\$0.54	\$15.11
Glaziers	Skilled	\$23.43	\$9.28	\$32.71
Journeyman 4th Year Apprentice	Semi-Skilled	я23.43 \$18.75	\$9.28 \$9.28	\$32.71 \$28.03
3rd Year Apprentice	Semi-Skilled	\$15.23	\$9.28	\$20.03 \$24.51
2nd Year Apprentice	Semi-Skilled	\$12.89	\$9.28	\$22.17
1st Year Apprentice	Unskilled	\$9.38	\$9.28	\$18.66
Hod Carriers	Semi-Skilled	\$19.22	\$7.18	\$26.40
Iron Workers		·	·	•
Journeyman	Skilled	\$24.45	\$13.48	\$37.93
4th Year Apprentice	Semi-Skilled	\$23.23	\$13.48	\$36.71
3rd Year Apprentice	Semi-Skilled ⁻	\$20.78	\$13.48	\$34.26
2nd Year Apprentice	Semi-Skilled	\$18.34	\$13.48	\$31.82
1st Year Apprentice	Unskilled	\$15.89	\$13.48	\$29.37
Laborers	Skilled	\$20.07	\$7.18	\$27.25
Laborers	Semi-Skilled	\$19.57	\$7.18	\$26.75
Laborers	Unskilled	\$19.07	\$7.18	\$26.25
Millwrights:	Skilled	\$23.10	\$11.49	\$34.59
Journeyman 4th Year Apprentice	Semi-Skilled	\$23.10 \$21.95	\$11.49	\$34.59 \$33.16
3rd Year Apprentice	Semi-Skilled	\$19.64	\$10.64	\$30.28
2nd Year Apprentice	Semi-Skilled	\$17.33	\$10.04	\$27.39
1st Year Apprentice	Unskilled	\$15.02	\$9.50	\$24.52
Morter Mixers	Semi-Skilled	,		, .
Operating Engineers:				
Journeyman	Skilled	\$24.95	\$11.45	\$36.40
5th Year Apprentice	Semi-Skilled	\$23.70	\$11.45	\$35.15

4th Year Apprentice	Semi-Skilled	\$22.46	\$11.45	\$33.91
3rd Year Apprentice	Semi-Skilled	\$21.21	\$11.45	\$32.66
2nd Year Apprentice	Semi-Skilled	\$19.96	\$11.45	\$31.41
• •	Unskilled	\$17.80	\$11.45	\$29.25
1st Year Apprentice	Oliskilled	ψ17.00	ψ11. 4 3	Ψ29.25
Painters:				
Paint/Brush/Roll:				
Journeyman	Skilled	\$23.05	\$9.15	\$32.20
4th Year Apprentice	Semi-Skilled	\$20.75	\$9.15	\$29.90
3rd Year Apprentice	Semi-Skilled	\$17.29	\$9.15	\$26.44
2nd Year Apprentice	Semi-Skilled	\$13.83	\$9.15	\$22.98
• •			OTHER	
		HOURLY	HOURLY	TOTAL
		RATE	COMPENSATION	PACKAGE
1st Year Apprentice	Unskilled	\$11.53	\$9.15	\$20.68
Painters/Spray/Sandblast:	onomio a	Ψσ	ψοο	Ψ20.00
• •	Skilled	\$25.05	\$9.15	\$34.20
Journeyman	Semi-Skilled		\$9.15	
4th Year Apprentice	Semi-Skilled	\$22.65	\$9.15	\$31.80
Paperhangers:		***		
Journeyman	Skilled	\$24.05	\$9.15	\$33.20
4th Year Apprentice	Semi-Skilled	\$21.75	\$9.15	\$29.90
Piledrivers	Skilled	\$23.07	\$6.69	\$29.76
Plasterers:				
Journeyman	Skilled	\$23.48	\$9.54	\$33.02
4th Year Apprentice	Semi-Skilled	\$21.13	\$9.54	\$30.67
3rd Year Apprentice	Semi-Skilled	\$18.78	\$9.54	\$28.32
2nd Year Apprentice	Semi-Skilled	\$16.44	\$9.54	\$25.98
1st Year Apprentice	Unskilled	\$14.09	\$9.54	\$23.63
Plumbers & Steamfitters:	Oriskilled	Ψ14.00	ψυ.υ-	Ψ20.00
	Skilled	\$27.08	¢40.64	\$39.69
Journeyman			\$12.61	
5th Year Apprentice	Semi-Skilled	\$24.37	\$12.61	\$36.98
4th Year Apprentice	Semi-Skilled	\$20.31	\$12.61	\$32.92
3rd Year Apprentice	Semi-Skilled	\$17.60	\$12.61	\$30.21
2nd Year Apprentice	Semi-Skilled	\$14.89	\$12.61	\$27.50
1st Year Apprentice	Unskilled	\$12.73	\$12.61	\$25.34
Pointers/Cleaners/Caulkers:	-		_	
Journeyman	Skilled	\$25.11	\$7.73	\$32.84
3rd Year Apprentice	Semi-skilled	\$22.60	\$7.73	\$30.33
2nd Year Apprentice	Semi-skilled	\$18.83	\$7.73	\$26.56
1st Year Apprentice	Semi-skilled	\$15.07	\$7.72	\$22.80
Probationary	Unskilled	\$12.56	\$7.72	\$20.28
Roofers:		*		4_5 1_5
Journeyman	Skilled	\$22.10	\$7.45	\$29.55
5th Year Apprentice	Semi-Skilled	\$19.89	\$7.45	\$27.34
	Semi-Skilled	\$17.68	\$7.45	\$25.13
4th Year Apprentice		\$17.00 \$15.47	i i	
3rd Year Apprentice	Semi-Skilled	•	\$7.45	\$22.92
2nd Year Apprentice	Semi-Skilled	\$14.36	\$7.45	\$21.81
1st Year Apprentice	Unskilled	\$9.95	\$4.20	\$14.15
Sheet Metal Workers	Skilled	\$26.16	\$12.89	\$39.05
Sheet Metal Workers	Semi-Skilled	\$17.00	\$10.89	\$27.89
Sheet Metal Workers	Unskilled	\$13.08	\$10.89	\$23.97
Sound & Communication Tech	Skilled	\$27.94	\$9.73	\$37.67
Sound & Communication Tech	Semi-Skilled	\$16.76	\$8.05	\$24.81
Sound & Communication Tech	Unskilled	\$13.97	\$7.63	\$21.60
Sprinkler Fitters	Skilled	\$29.19	\$10.70	\$39.89
Stone Masons:		,	,	,
Journeyman	Skilled	\$25.11	\$7.73	\$32.84
3rd Year Apprentice	Semi-skilled	\$22.60	\$7.73	\$30.33
• •	Semi-skilled	\$18.83	\$7.73	\$26.56
2nd Year Apprentice				
1st Year Apprentice	Semi-skilled	\$15.07	\$7.73	\$22.80
Probationary	Unskilled	\$12.56	\$7.73	\$20.29

Teamsters:				
Truck Driver / Mechanic	Skilled	\$22.98	\$7.11	\$30.09
Combo - Teamster / Laborer	Skilled	\$24.58	\$7.11	\$31.69
Technical Engineers:	Skilled			
Layout man	Skilled			
Instrument	Skilled			
Rodman	Skilled			
Tile & Marble Setters:				
Journeyman	Skilled	\$27.27	\$7.22	\$34.49
3rd Year Apprentice	Semi-Skilled	\$24.54	\$7.22	\$31.76
2nd Year Apprentice	Semi-Skilled	\$21.82	\$7.22	\$31.76
1st Year Apprentice	Semi-Skilled	\$17.73	\$7.22	\$24.95
45% Apprentice	Unskilled	\$12.27	\$7.22	\$19.49
Tile & Marble Finishers/Helpers	Skilled	\$18.82	\$4.20	\$23.02
Tile & Marble Finishers/Helpers	Semi-Skilled	\$16.97	\$4.20	\$21.17
Tile & Marble Finishers/Helpers	Unskilled	\$11.34	\$4.20	\$15.54
Terrazzo Worker:				
Journeyman	Skilled	\$27.80	\$7.32	\$35.12
3rd Year Apprentice	Semi-Skilled	\$25.02	\$7.32	\$32.34
2nd Year Apprentice	Semi-Skilled	\$22.24	\$7.32	\$29.56
1st Year Apprentice	Semi-Skilled	\$18.07	\$7.32	\$25.39
45% Apprentice	Unskilled	\$12.51	\$7.32	\$19.83
Terrazzo Finisher/Helpers	Skilled	\$20.70	\$4.20	\$24.90
Terrazzo Finisher/Helpers	Semi-Skilled	\$18.00	\$4.20	\$22.20

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the

Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

Appointee named by

the Indiana State AFL-CIO

Appointee named by Governor of Indiana

Taxpayer Appointee named by the County Legislative Body

Industry Appointee named by

the Awarding Agency

Taxpayer Appointee named by the Awarding Agency

11/14/2005 Date

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